

AFF – Employee Volunteering Calendar

Part A: activities aligned to national and UN days (April–March). Part B: more activities that can run on any date. Dates marked 'Varies' change each year. Any activity can run in several cities on the same day.

Part A – Monthly calendar of event days

#	Month	Date	Day / Occasion	Focus area	On-site activity	Virtual / skills-based option
1	April	7 Apr	World Health Day	Community	Community health and eye camp support; hygiene kit assembly	Health awareness quiz for families
2	April	22 Apr	Earth Day	Environment	Native tree plantation; campus clean-up and waste segregation	Upcycling workshop for school children
3	April	23 Apr	World Book Day	Education	Library set-up and book donation drive in schools	Online storytelling for children
4	May	Third Thu	Global Accessibility Awareness Day	Community	Wheelchair and walker assembly for persons with disabilities	Accessible-content review for NGOs
5	May	28 May	Menstrual Hygiene Day	Women	Hygiene kit assembly; awareness session for adolescent girls (led by experts)	Awareness content creation
6	June	5 Jun	World Environment Day	Environment	Miyawaki forest planting; seed-ball making	Climate pledge and e-waste drive
7	June	15 Jun	Global Wind Day	Environment	Solar and clean-energy model building with students	Clean-energy talk for schools
8	June	21 Jun	International Yoga Day	Community	Yoga session with community children	Virtual wellness session for families
9	July	1–7 Jul	Van Mahotsav	Environment	Tree plantation and sapling adoption	Tree-care guide for adopted saplings
10	July	15 Jul	World Youth Skills Day	Skilling	Mock interviews and CV clinic for trainees	Virtual career mentoring
11	July	28 Jul	World Nature Conservation Day	Environment	Forest-care day: weeding, mulching, watering	Biodiversity photo walk sharing
12	August	12 Aug	International Youth Day	Skilling	AI and digital skills workshop for graduating students	Online AI tools masterclass
13	August	15 Aug	Independence Day	Community	Har Ghar Tiranga and school celebration support	Freedom-story sessions for children
14	August	29 Aug	National Sports Day	Education	Sports day with school children	Fitness challenge
15	September	5 Sep	Teachers' Day	Education	Teacher appreciation; smart-classroom training support	Virtual teach-a-lesson
16	September	8 Sep	International Literacy Day	Education	Reading corner set-up; digital literacy for women	Online reading buddies
17	September	Second Sat	World First Aid Day	Community	First-aid kit assembly for schools and community centres	First-aid awareness content
18	September	27 Sep	World Tourism Day	Community	Heritage site clean-up	Local heritage storytelling
19	October	2 Oct	Gandhi Jayanti / Swachh Bharat	Community	Clean-up drive in schools and public spaces	Plastic-free pledge
20	October	Oct–Nov	Joy of Giving (Daan Utsav, 2–8 Oct) / Diwali	Community	Donation drive: stationery, compass boxes, drawing books, crayons, clothes	Online fundraiser for school kits
21	October	16 Oct	World Food Day	Community	Dry ration kit assembly; community kitchen	Nutrition awareness quiz
22	October	Varies	Diwali	Community	Eco-friendly diya and lamp making with children	Green Diwali campaign
23	November	14 Nov	Children's Day	Education	School makeover; back-to-school kit distribution	Virtual crosswords and quiz for children
24	November	19 Nov	World Toilet Day	Community	School sanitation upgrade and awareness	WASH content for schools
25	November	26 Nov	Constitution Day	Education	Civic-values session for school students	Online quiz
26	December	3 Dec	International Day of Persons with Disabilities	Community	Assistive device assembly; inclusive sports day	Sign-language basics session
27	December	5 Dec	International Volunteer Day / World Soil Day	Community	Volunteer recognition event; soil-health drive with farmers	Volunteer stories campaign
28	December	14 Dec	National Energy Conservation Day	Environment	Solar lamp assembly for students	Energy-saving pledge
29	December	22 Dec	National Mathematics Day	Education	Abacus and math-kit activity in schools	Online math puzzles
30	January	12 Jan	National Youth Day	Skilling	Job fair and placement-readiness day	Virtual mentoring for graduates

31	January	24 Jan	National Girl Child Day	Women	STEM and AI workshop for girls	Women-in-tech mentor talks
32	January	26 Jan	Republic Day	Community	School celebration and community event support	Patriotic art contest for children
33	January	30 Jan	Martyrs' Day / Anti-Leprosy Day	Community	Community awareness walk	Awareness content
34	February	2 Feb	World Wetlands Day	Environment	Floating wetland building; lake clean-up	Wetland awareness session
35	February	11 Feb	Women and Girls in Science Day	Women	AI/STEM lab session for girls	Online science mentoring
36	February	20 Feb	World Day of Social Justice	Community	Community needs assessment walk	Awareness campaign
37	February	28 Feb	National Science Day	Education	Foldscope, Micro:bit and robotics activities in schools	Virtual science quiz
38	March	8 Mar	International Women's Day	Women	Women entrepreneurs' market and mentoring	Financial literacy webinar
39	March	18 Mar	Global Recycling Day	Environment	Recycling and upcycling drive	E-waste awareness
40	March	20–21 Mar	World Sparrow Day / Day of Forests	Environment	Bird-feeder and nest-box making; forest-care day	Native-species learning session
41	March	22 Mar	World Water Day	Environment	Rainwater-harvesting and pond clean-up	Water-saving pledge

Part B – More activity options (any date)

#	Focus area	Format	Duration	Group size	Activity	What it creates · Best-fit days
1	Environment	Outdoor	3–4 hrs	25–200	Native tree plantation	Saplings planted and geo-tagged · Best fit: Earth Day, Environment Day, Van Mahotsav
2	Environment	Outdoor	3 hrs	20–100	Miyawaki forest care day (weeding, mulching, watering)	Healthier young forest · Best fit: Nature Conservation Day, Day of Forests
3	Environment	Indoor	2 hrs	20–150	Seed-ball making	Seed balls for green-cover drives · Best fit: Environment Day
4	Environment	Outdoor	4–5 hrs	30–100	Floating wetland building for urban lakes	Floating islands that clean lake water · Best fit: Wetlands Day, Water Day
5	Environment	Outdoor	3 hrs	25–200	Lake, beach or park clean-up	Waste collected and segregated · Best fit: Swachh Bharat, Recycling Day
6	Environment	Indoor	2 hrs	20–80	Bird-feeder and nest-box making	Feeders and nest boxes installed · Best fit: World Sparrow Day
7	Environment	Indoor	2–3 hrs	20–150	Solar lamp assembly for students	Solar study lamps for children · Best fit: Energy Conservation Day
8	Environment	Indoor	2 hrs	20–80	Upcycled planters and compost bins	Planters and compost units for schools · Best fit: Recycling Day, Earth Day
9	Environment	Office	Half day	Any	E-waste and plastic collection drive	Waste sent for safe recycling · Best fit: Earth Day, Recycling Day
10	Education	Outdoor	4–5 hrs	30–100	School wall painting and makeover	Brighter, learning-friendly classrooms · Best fit: Children's Day, Teachers' Day
11	Education	On-site	3 hrs	15–50	Library and reading-corner set-up	Books catalogued and reading corners built · Best fit: World Book Day, Literacy Day
12	Education	Indoor	2–3 hrs	20–150	Science and STEM kit assembly	Hands-on science kits for schools · Best fit: National Science Day
13	Education	Indoor	2 hrs	20–100	Math and abacus kit making	Learning kits for primary classes · Best fit: National Mathematics Day
14	Education	Indoor	2 hrs	20–200	Back-to-school kit assembly	Stationery kits for children · Best fit: Children's Day, school reopening

15	Education	On-site / virtual	2 hrs	5–30	AI and coding session for school students	Students introduced to AI and coding · Best fit: Science Day, Youth Skills Day
16	Education	Virtual	1 hr	Any	Reading buddies and storytelling	Reading practice for children · Best fit: World Book Day
17	Education	Outdoor	3–4 hrs	20–80	Sports day with school children	Sports event and kits for a school · Best fit: National Sports Day
18	Skilling	On-site / virtual	2 hrs	5–40	CV clinic and mock interviews for trainees	Job-ready candidates · Best fit: Youth Skills Day, Youth Day
19	Skilling	On-site / virtual	1–2 hrs	5–30	Career talks and mentoring	Career guidance for students · Best fit: Youth Day, Teachers' Day
20	Skilling	Virtual	2 hrs	5–20	AI tools masterclass for graduating students	Practical AI skills for employability · Best fit: International Youth Day
21	Women	On-site / virtual	2 hrs	5–20	Financial literacy and digital payments session	Women trained in money management · Best fit: Women's Day
22	Women	On-site / virtual	2 hrs	5–20	Mentoring for women entrepreneurs	Business plans and market links · Best fit: Women's Day, Girl Child Day
23	Women	On-site	2–3 hrs	10–30	STEM and AI workshop for girls	Girls exposed to science and technology · Best fit: Women and Girls in Science Day
24	Community	Indoor	2 hrs	20–300	Dry ration kit assembly	Ration kits for families in need · Best fit: World Food Day
25	Community	Indoor	2 hrs	20–200	Hygiene and menstrual hygiene kit assembly	Hygiene kits for communities · Best fit: Menstrual Hygiene Day, Health Day
26	Community	Indoor	2 hrs	20–300	Disaster relief kit assembly	Relief kits pre-positioned for emergencies · Best fit: Monsoon season
27	Community	On-site	3 hrs	10–40	Community kitchen support	Meals cooked and served · Best fit: World Food Day
28	Community	Indoor	2–3 hrs	20–100	Wheelchair and walker assembly	Mobility aids for persons with disabilities · Best fit: Day of Persons with Disabilities
29	Community	Indoor	2 hrs	20–150	First-aid kit assembly	First-aid kits for schools and centres · Best fit: World First Aid Day
30	Community	On-site	2–3 hrs	10–30	Elderly home visit and activities	Companionship and care items · Best fit: Day of Older Persons
31	Community	On-site	3 hrs	10–30	Animal shelter support	Shelter cleaned, animals fed · Best fit: World Animal Day
32	Community	Office	Half day	Any	Blood donation drive (with a licensed blood bank)	Units of blood collected · Best fit: World Blood Donor Day
33	Community	Office / on-site	1–2 weeks	Any	Joy of Giving donation drive	Stationery, clothes and books donated · Best fit: Daan Utsav, Diwali
34	Virtual	Virtual	1–2 hrs	Any	Audiobook recording and translation for NGOs	Accessible learning content · Best fit: Literacy Day
35	Virtual	Virtual	Flexible	1–10	Pro bono skills support for NGOs (IT, finance, design)	NGO capacity strengthened · Best fit: International Volunteer Day